



HR Transformation: Building Human Resources From the Outside In

By Dave Ulrich, Jon Younger, Justin Allen, Mark Nyman, Wayne Brockbank

Tata McGraw-Hill Education Pvt. Ltd., 2009. Hardcover. Condition: New. First edition. Named as BusinessWeek's #1 Management Educator, expert Dave Ulrich and his team of authors bring human resources a whole new way of thinking and practicing?moving the focus from internal issues to actively helping to set business strategies. Businesses of the future need "all hands on deck" when implementing new ways to stimulate growth and cost efficiency, and this includes human resources. In HR Transformation, the team presents a four-phase model of transformation that shows you step-by-step how to make meaningful progress in contributing to the performance of your company by redesigning HR to work as a strategic partnership. From the #1 Management Educator & Guru? -BusinessWeek? The authors have presented us with an accessible, readable, and practical illustration of a clear path for successful strategy execution in a complex environment.? - Majed Al Romaiti, Executive Director, Abu Dhabi Investment Authority? HR can only transform organizations if it transforms HR. This book shows us how. HR Transformation would have been important in the past-it is critical now! We are entering a new world. HR Transformation can help our organizations thrive in the midst of uncertainty.? -Marshall Goldsmith, author of the Wall Street...



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