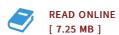# Leadership Blindspots: How Successful Leaders Identify and Overcome the Weaknesses That Matter (Hardback)

By Robert B. Shaw

John Wiley Sons Inc, United States, 2014. Hardback. Condition: New. 1. Auflage. Language: English . Brand New Book. Good leaders become great by skillfully managing their own vulnerabilities Leadership Blindspots: How Successful Leaders Identify and Overcome the Weaknesses That Matter is a comprehensive guide to recognizing and acting on the weak points that can impair effectiveness, diminish results, and harm a career. Written by a 30-year veteran of the leadership consulting industry and author of Trust in the Balance, the book contains examples, worksheets and surveys that illustrate the practical application of the advice presented. An online questionnaire helps readers discover their own leadership vulnerabilities, and the book provides a roadmap for creating a targeted plan to increase their awareness in the areas that truly matter. The blindspot risk is that leaders fail to respond to weaknesses or threats due to a variety of factors including the complexity of their organizations, over-confidence in their own capabilities, and being surrounded by deferential subordinates. Leadership Blindspots provides a useful model for understanding how blindspots operate and why they persist, but at the same time suggests real, actionable steps to improvement. The book details a range of techniques that make blindspots stand out...

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