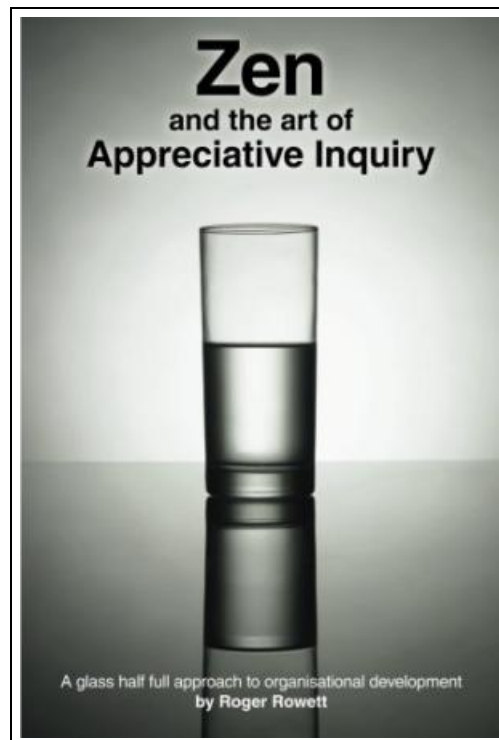


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ZEN AND THE ART OF APPRECIATIVE INQUIRY: A GLASS HALF FULL APPROACH TO ORGANISATIONAL DEVELOPMENT



Createspace, United States, 2013. Paperback. Book Condition: New. 228 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.The book provides a step by step guide to the use of Appreciative Inquiry, a glass half full approach to organisational development. It also describes the author s journey in relation to his understanding of AI and how it made sense of his map of the world. The book takes readers through the 5D process, a proven method of taking the workforce and other stakeholders through a process of culture change and business improvement. The process has been successfully used by organisations across the world and is known for its ability to engage and motivate people, ensuring that actions are sustainable into the long term. Taken from the Foreword of the book by a leader within the Welsh Government, Dr Neil Wooding says: Those of us working across the domain of organisational development who have occasionally flirted with Appreciative Inquiry as a change technology, will immediately see the value of this book. It captures the essence of engaging and transforming the way we think and act and reminds us of the most important ingredient in delivering organisational change - people. For those who perhaps, have little knowledge or experience of Appreciative Inquiry, but a keen interest in expanding their personal and professional horizons to discover new ways of delivering change - this book provides a solid platform for beginning the journey. As a description of the Appreciative Inquiry process, it offers an intuitive and experiential account of how to engineer change in an engaging and liberating way. It provides a solid evidence base for re-thinking the approach we take when working with organisations to transform practice. But more than this, Roger Rowett introduces us to a different way...



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