



Mastering the Cube Overcoming Stumbling Blocks and Building an Organization that Works

By Alyson Von Feldt

AlignOrg Solutions. Paperback. Condition: New. 170 pages. Dimensions: 9.0in. x 6.0in. x 0.4in. Mastering the Cube skillfully lays out proven organization design principles. Comparing today's complex organizations to a Rubik's Cube, the authors explain how focusing improvement efforts on just one or two facets of the organization is akin to concentrating on just one side of the cube. Doing so is bound to affect and more likely jumble the other areas needed to generate a healthy and sustainable organization. They advocate stepping back and taking a systems-wide, comprehensive view of change and bringing all elements into alignment with strategy. They describe eight common beliefs and missteps that cause leaders to stumble, and they offer eight building blocks to effectively orchestrate complex organizational change. Written for both business leaders and their change partners in human resources, organization effectiveness, organization design, strategy, information technology, and process or continuous improvement (e.g., Lean Six Sigma), the book offers practical wisdom to help readers develop a shared perspective on organization design and achieve positive business results. It also outlines key principles and concepts for leading effective organization alignment and moving your organization into a productive, rewarding future. Whether the transformation before you involves restructuring, consolidations, or mergers...



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