# To what extent are there policy convergence and/or divergence in the employment policies of Germany and the United Kingdom?



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# TO WHAT EXTENT ARE THERE POLICY CONVERGENCE AND/OR DIVERGENCE IN THE EMPLOYMENT POLICIES OF GERMANY AND THE UNITED KINGDOM?



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GRIN Verlag Jun 2009, 2009. Taschenbuch. Book Condition: Neu. 210x148x2 mm. This item is printed on demand - Print on Demand Neuware - Essay aus dem Jahr 2009 im Fachbereich Politik - Politische Systeme - Allgemeines und Vergleiche, Note: A, South Bank University London (Faculty of Art and Human Sciences), Veranstaltung: European Policy - Seminar 'Comparative Analysis', Sprache: Deutsch, Abstract: After investigating the active employment measures of the United Kingdom and Germany as well as their reforms of the Employment Services since the creation of the European Employment Strategy in 1997, it can be said that Germany adapted huge parts of the British system. The British set the European Employment Strategy's agenda and extended their policy model to the European level. Via the European Employment Strategy, the British system significantly changed the German one from a highly protective to a liberal model. The German state transferred the responsibility for protection from employment related 'common risks of life' to the citizens, reducing its own measures to supporting services and a mere 'guarantee of survival'. Although this convergence of Employment Policy was caused by the European Employment Strategy, it did not contribute to the merging of a unified European Employment Policy or to a public awareness of the European Union's role in this policy area. While Germany obviously respected the European Employment Strategy as a 'superior guidance' and treated it as a self standing 'European Policy', the British used it to extend the reach of their national policies. A real integration of national policies into an EU-policy did not happen. In the United Kingdom as well as in Germany, the reforms of the employment policies have not been determined and implemented in a process of broad public participation but mostly as a 'top-down' process, with decisions made by a professional elite. The...

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