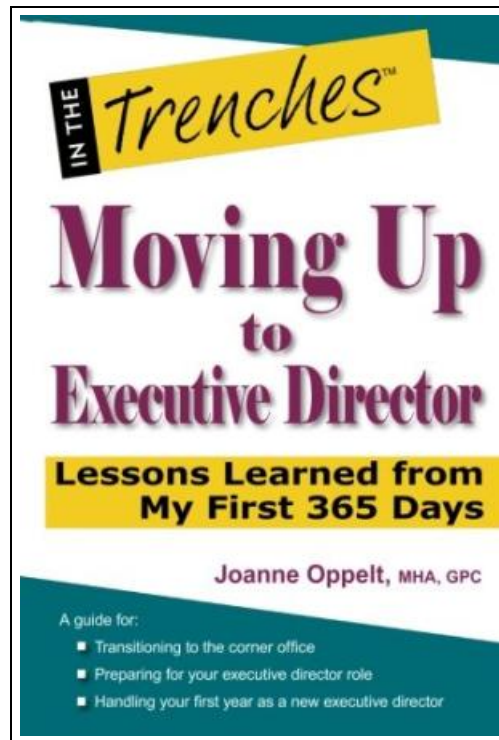


## Moving Up to Executive Director: Lessons Learned from My First 365 Days



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